



Pickens County Schools

Job Descriptions

INSTRUCTIONAL LEAD STRATEGIST

Title/Position: Instructional Lead Strategist

Retirement: Teacher Retirement System of Georgia

Terms of Employment: 190 Days

Reports to: Principal

Qualifications: As set by state certification authorities

Evaluation: Performance of this job will be evaluated annually in accordance with provisions of the Board's Policy on evaluation.

RESPONSIBILITIES

- Plan and implement specific content-related and strategic instructional training requested or appropriate.
- Assist in the development, implementation and maintenance of a coordinated and consistent instructional program designed to meet the needs of all students.
- Provide instructional coaching support and professional training in the appropriate format, (e.g. one-on-one, demonstration lessons, small group or whole staff) to promote continuous improvement and increased student achievement.
- Foster professional and collegial, non-evaluative relationships with staff to promote reflective practice and to improve instructional strategies.
- Enhance and support the work of Professional Learning Communities and Instructional Framework.
- Provide training on the use of technology in the classroom.
- Model and/or redeliver research-based instructional strategies to target identified needs; and to increase student academic success and promotion/graduation rates.
- Assist administrators and teachers in use of assessment and other data to tailor instructional decisions, such as delivery models, resources, and scheduling.
- Collaborate and communicate in an effective and positive manner to build cohesive plans for instructional improvement.
- Develop, coordinate and support induction for new teachers, as appropriate.
- Collaborate with administrators and teachers to align all instructional strategies with formative assessment practices.
- Participate in required training; and fulfill required tasks for endorsement as an Instructional Coach.
- Provide leadership in the use of School Improvement Plan data to make informed instructional decisions.

- Provide support and consult with teachers in the implementation of Response to Intervention plans school-wide.
- Performs other related tasks assigned by the Principal and other district administrators as designated by the Superintendent.

Note: The above description is illustrative of tasks and responsibilities. It is not meant to be all inclusive of every task or responsibility.

FLSA Status: Exempt